

Fairer and more inclusive classical music

Dr Claire Mera-Nelson

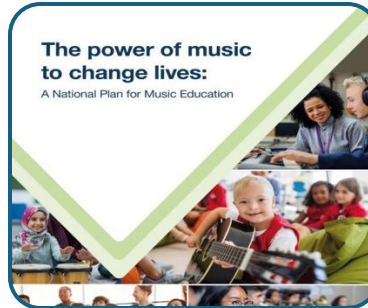
Director, Music, Arts Council England



Apr 2020

Nov 2021

Fair & Inclusive
Classical Music



June 2022

June 2023

Fair & Inclusive
Midlands Music



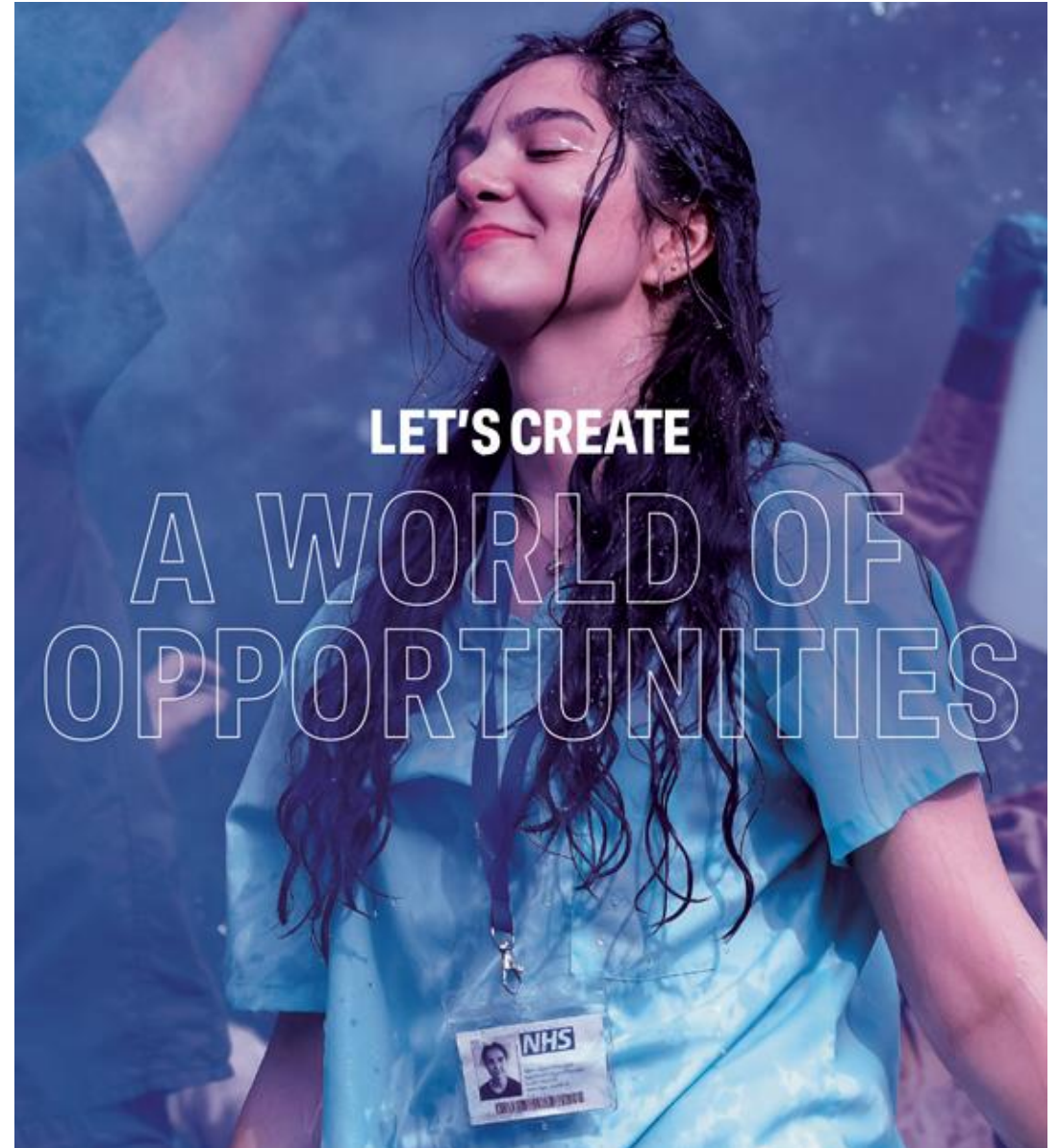
June 2023



Let's Create

Let's Create is our strategy for culture and creativity. It sets out our vision for the next ten years (2020-2030).

Let's Create a country where every one of us has access to a remarkable range of high-quality cultural experiences.





Creating a More Inclusive Classical Music

A study of the English orchestral workforce
and the current routes to joining it

Executive Summary

Tamsin Cox & Hannah Kilshaw

“ I welcome this timely report and its recommendations to improve access to classical music for everyone. Nobody should be held back by their background from taking part in, benefiting from, and adding to the classical music which is all of our heritage.

- Arts Minister, Lord Parkinson of Whitley Bay





Engagement of National Portfolio Organisations and other public funding programme recipients

Development of resources offering guidance on good practice principles in relation to recruitment, offering work and developing and retaining talent



Initiation of pilot project, initially in the Midlands, focusing on 15-25 year olds

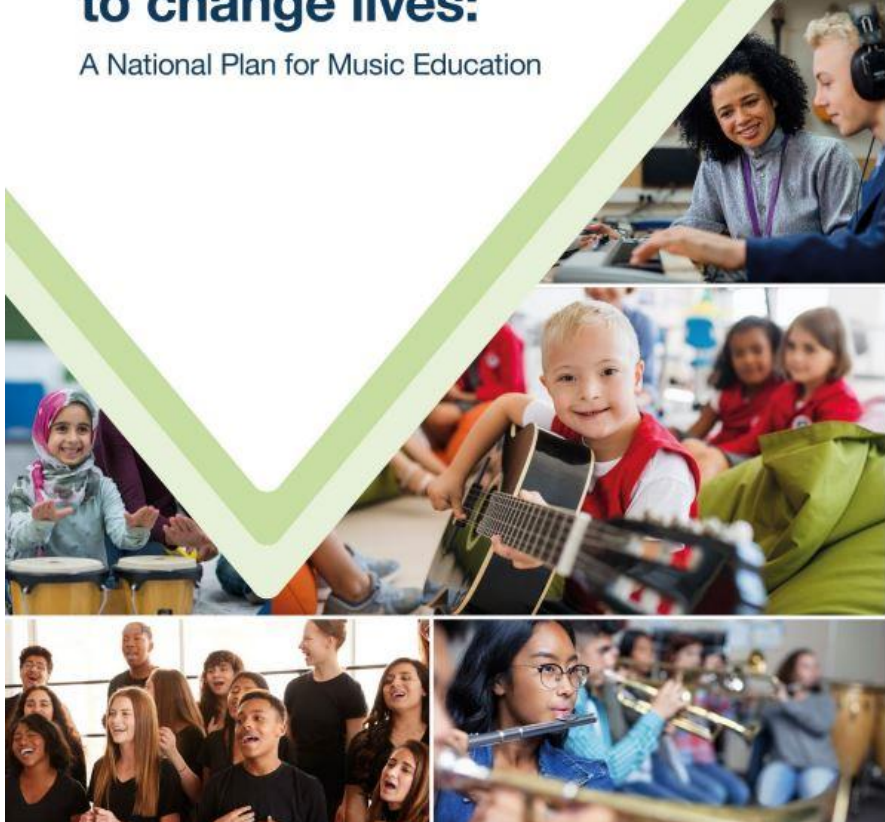




HM Government

The power of music to change lives:

A National Plan for Music Education



“we will establish **national Music Hub centres of excellence for inclusion, CPD, music technology and pathways to industry**. The centres will be appointed by Autumn 2024 and based in four Music Hubs, with additional funding to provide specialist support to all Music Hubs across England”

National Plan for Music Education, June 2022

Pathways to industry

To include developing and disseminating a bank of careers education resources, feeding into relevant national skills initiatives on behalf of Music Hubs and acting as a central point of contact for the commercial music industry and cultural sector.



Wifi available

#LetsCreate

Our creative careers promise will build a pipeline of talent into the creative industries.

Goal Two: Build a highly-skilled, productive and inclusive workforce for the future, supporting one million more jobs across the UK

By 2030, we want to ensure our creative workforce embodies the dynamism and talent of the whole of the UK, while addressing skills gaps and shortages.⁹ Our objectives are:

- **2030 Education Objective:** A foundation of education and opportunities to foster creative talent from a young age.
- **2030 Skills Objective:** Stronger skills and career pathways generate a workforce that meets the industry's skills needs.
- **2030 Job Quality Objective:** All parts of the creative industries are recognised for offering high quality jobs, ensuring a resilient and productive workforce that reflects the whole of the UK.



Royal Birmingham Conservatoire partners in new national project to open up classical music



UNIVERSITY NEWS | LAST UPDATED : 19 NOVEMBER 2021

“ The Fair and Inclusive Classical Music for All project now provides an exciting opportunity to work collaboratively with our Midlands partners, as well as with expert colleagues across Birmingham City University, in a collective effort to increase the impact on young people across the regions and the potential to make a very real difference in music-making for all.

Richard Shrewsbury, Royal Birmingham Conservatoire

”

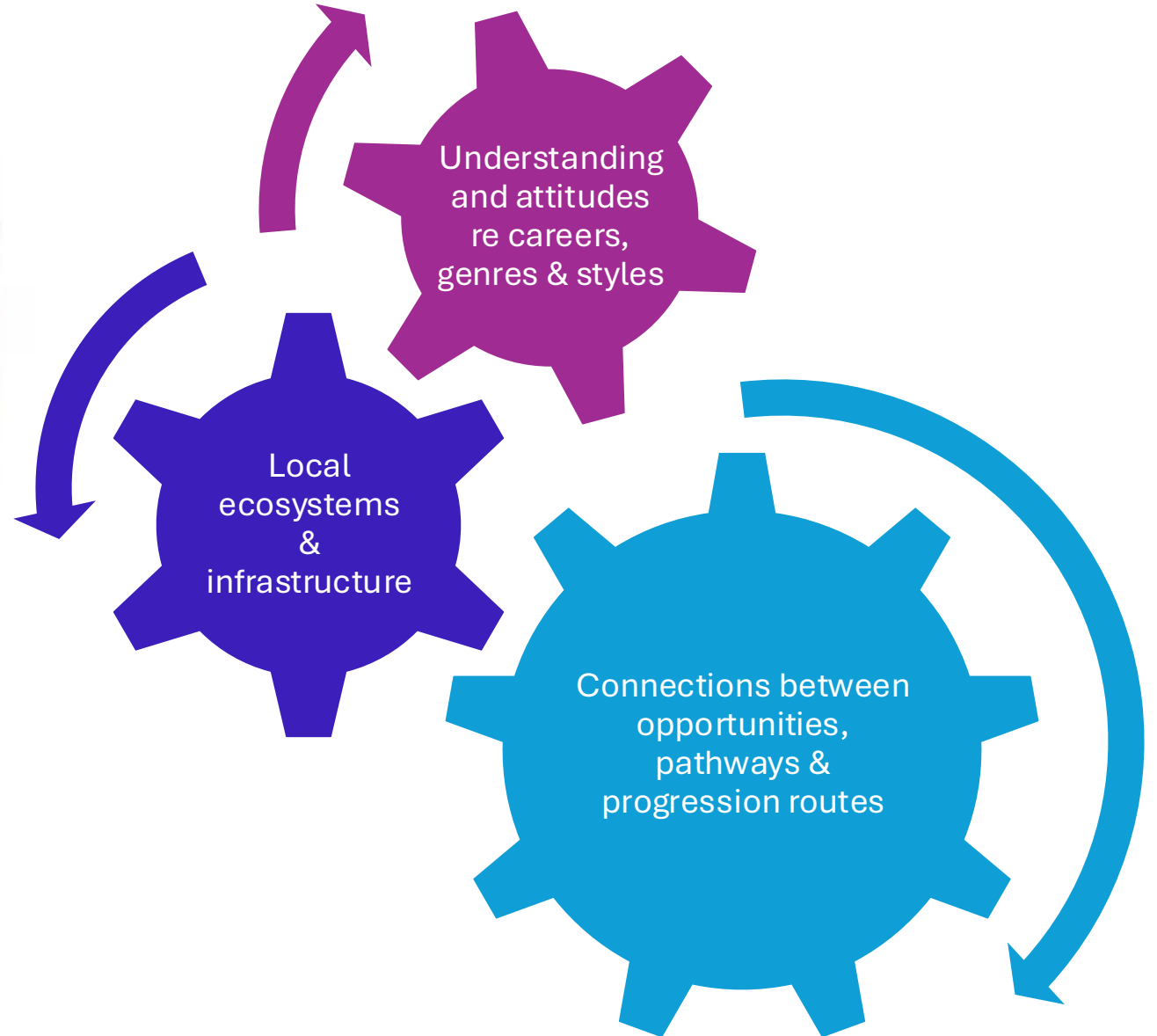


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Entering the musical workforce?



The Mastering of a Music City



Local Musical ecosystems and infrastructure?

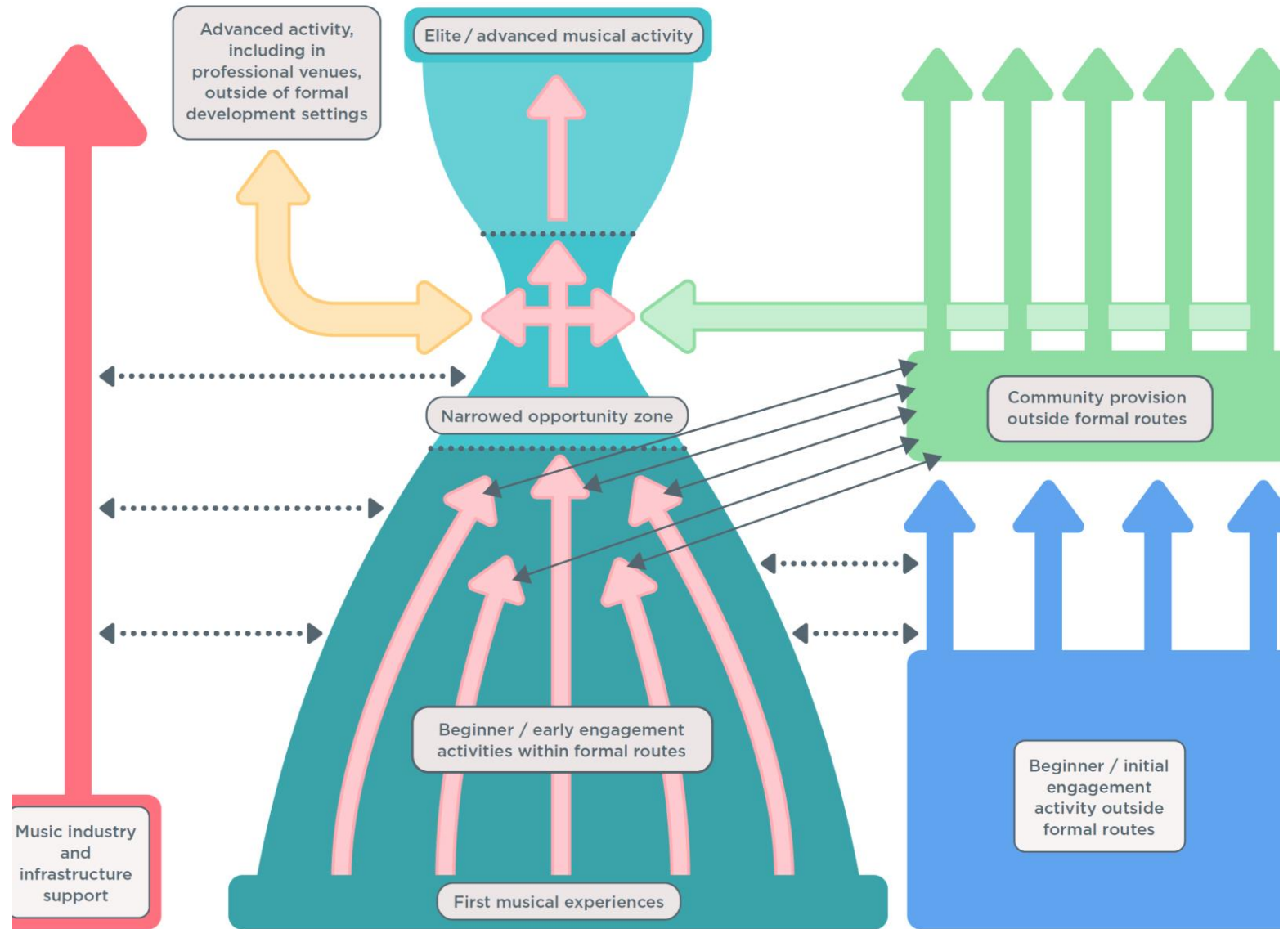
(Dis)Connections
between musical
opportunities,
pathways and
progression
routes?





Understanding
and attitudes
of musical
careers, and
certain genres
and styles?

Progression?





It's not just leaving the door open ...
it's about making a pathway to the door



NPO 2023-2026



Black Lives in Music

Chineke! Foundation

Pegasus Opera Company



NPO 2023-2026

Paraorchestra

National Open Youth Orchestra

Drake Music

Attitude is Everything





NPO 2023-2026

Orchestra for All

National Childrens Orchestras

Orchestras for All

The People's Orchestra

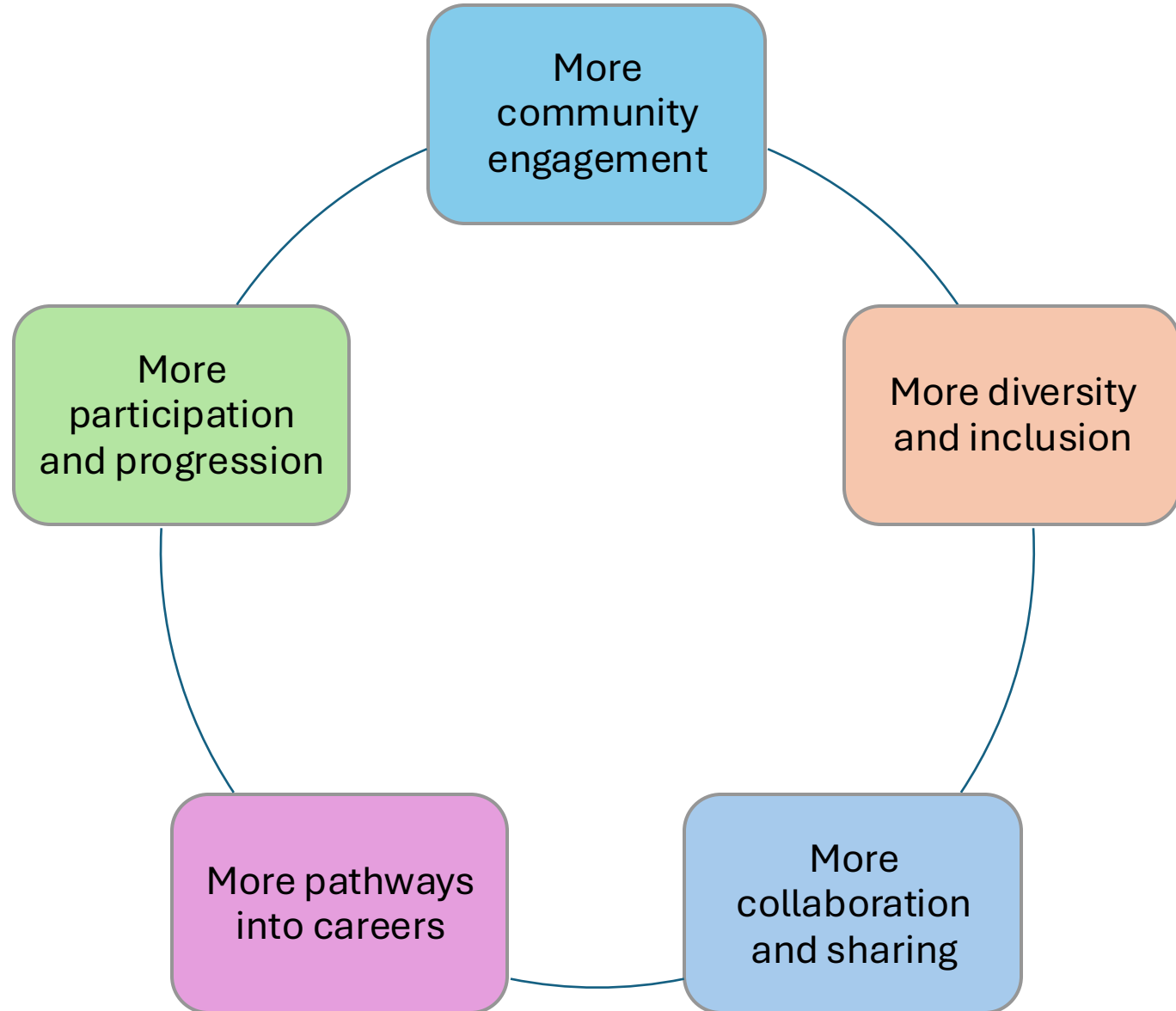




It's not just leaving the door open ...
it's about making a pathway to the door



Theory of Change?





**Break down
barriers to
opportunity**



Discussion

