

CREATE

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HARRISON PARROTT FOUNDATION SYMPOSIUM
Higher education and the music industry pipeline

Friday 8 November 2024 ~ 15:00

Nurturing Talent

NICKY GOULDER
FOUNDING CHIEF EXECUTIVE, CREATE



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- ❖ Create
- ❖ Nurturing Talent
- ❖ Objectives
- ❖ Impact
- ❖ Holly's story
- ❖ Q&A



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Create is a leading UK charity empowering lives, reducing isolation and enhancing wellbeing through the creative arts

46,923

isolated/vulnerable participants

... since 2003

384,770

hours of contact

15,164

workshops

22

artforms

60+

artists

132

awards ... since 2012

NURTURING TALENT (NT)



- ❑ 6 emerging artists / March to March
- ❑ Training days (6) led by Create's professional artists
- ❑ Work as supporting artist (36 workshops / 3+ participant groups)
- ❑ Develop / deliver cross-artform workshop in NT pairs
- ❑ Reflective journal / Mentoring / Exit interview
- ❑ £1,800 bursary
- ❑ "Graduate" NT join Create's artist pool

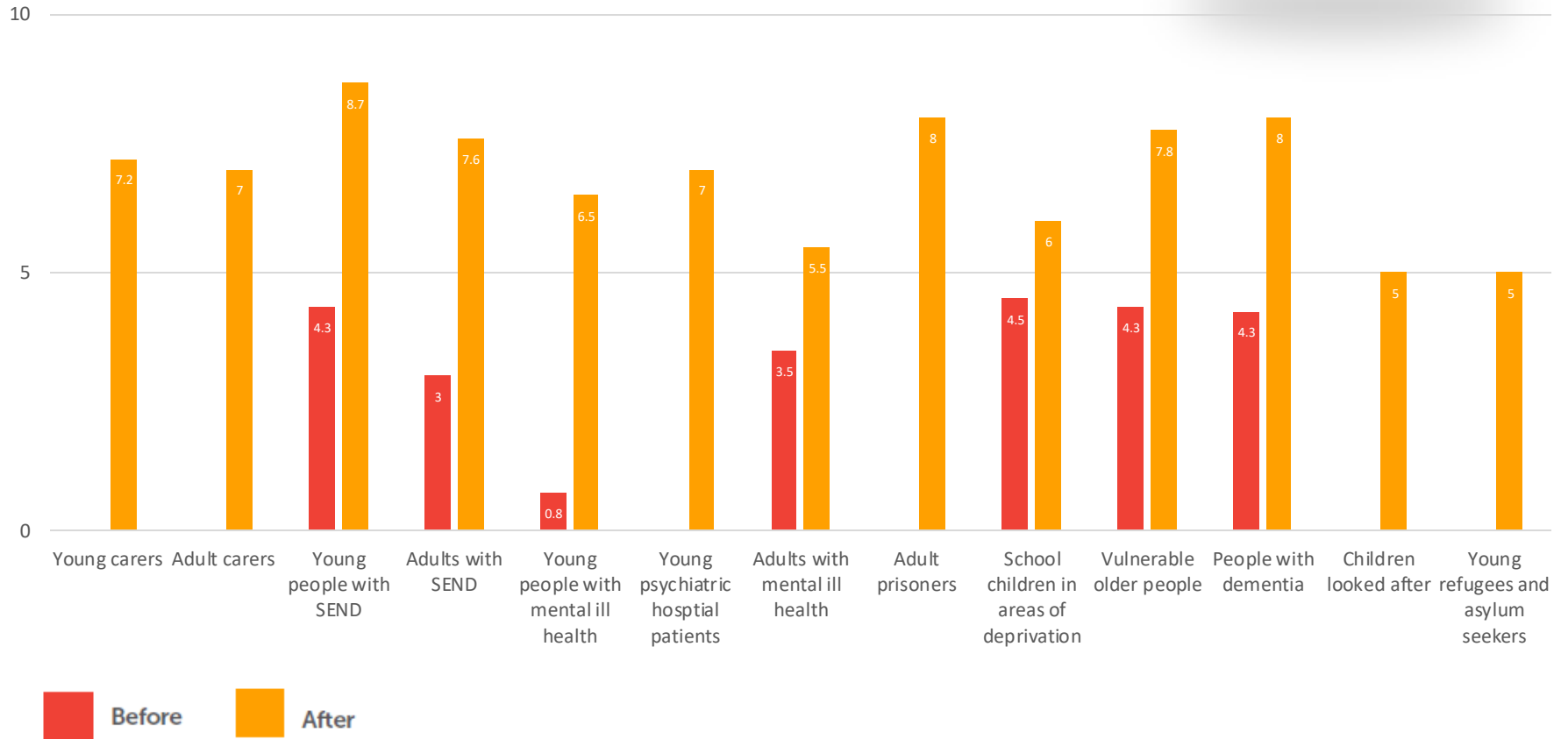
NT GAIN ...



- ❑ Workshop delivery inc cross artform
- ❑ Experience across different groups of participants
- ❑ Support / feedback from Create's professional artists / management team
- ❑ Development of own arts-practice and leadership skills; leadership of a room; management of Create's key groups; learning through trial and error
- ❑ Development of communication skills to ensure clarity when setting tasks and giving clear instructions
- ❑ Development of interpersonal skills, time management, organisational and improvisatory skills in a professional context
- ❑ Growth in confidence / self-awareness / wellbeing

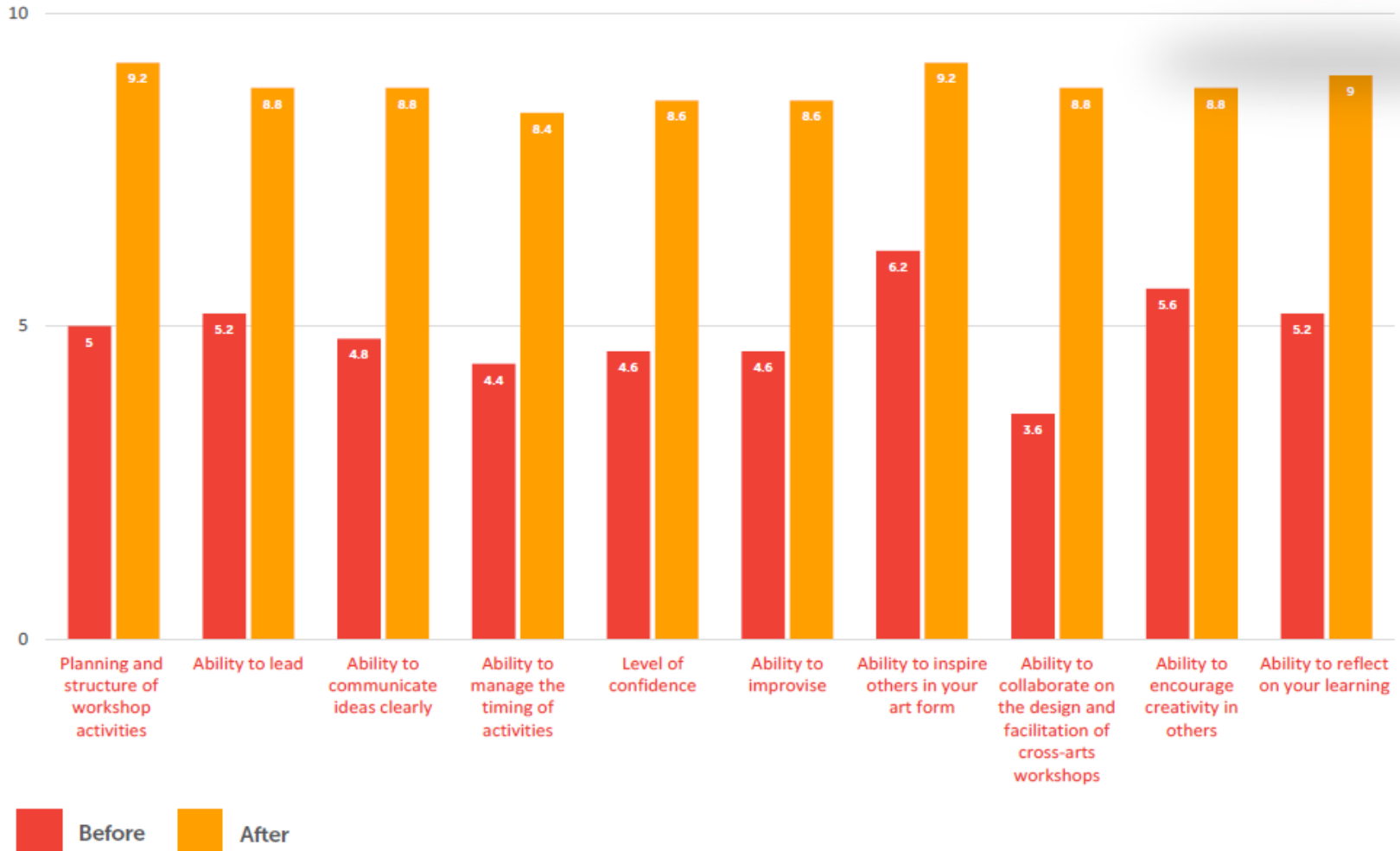


PRE- / POST-PARTICIPANT GROUP EXPERIENCE 2023/24





PRE- / POST-PROGRAMME SKILL DEVELOPMENT 2023/24





“*Nurturing Talent* gave me the connections and confidence to establish myself as a facilitator. ...

Now, 50% of my income is facilitation and 50% is composition. That really wouldn't have been the case if I hadn't done *Nurturing Talent*.”

Holly's
story



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“There aren’t many times in a freelance, self-employed or creative person’s life where there are tangible stepping stones. A lot of the time it’s side to side, you finish a job and you’re back to square one. But with Create there has been this amazing trajectory for me where everything I’ve done has added up and has become a ladder for me to climb. That is amazing.

I would never have anticipated when I started *Nurturing Talent* that it would open all these doors and bring me to where I am now. It is down to [Create] trusting me and believing in me, and I want this to be a life-long relationship.”

IMAGINE
MAKE
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QUESTIONS?

NICKY GOULDER
FOUNDING CHIEF EXECUTIVE, CREATE